

## Youth Crime Prevention Program – Advocate

### The Agency

The Calgary John Howard Society (CJHS) is a community-based charitable organization dedicated to reducing the incidence of crime and increasing community safety through preventative and restorative justice practices. To accomplish these ends, we provide direct services to individuals at risk, advocacy for effective responses to crime with the individuals involved and education for youth and adults in the community. CJHS is committed to an organizational environment that recognizes the dignity and worth of each person. CJHS values diversity and inclusion and welcomes qualified applicants from all walks of life.

### The Program

The Youth Advocacy and Support Services (YASS) offers community-based, one-to-one support utilizing a mentorship model to address issues including strained family relationships, negative peer relationships, school challenges, and unhealthy risk-taking. The program provides advocacy, support and mentorship for youth 12--24 years old who are struggling with a variety of social and emotional issues. Youth are provided with the necessary support to develop pro-social reactions to conflict, address day-to-day challenges, and make appropriate choices which allow for positive contributions to family, school, and community.

### The Position

The Youth Advocate will work in an integrated and collaborative way with the Youth Services Team, wider CJHS Team and the community to ensure youth enhance their coping skills, are connected to appropriate resources in the community, and develop pro-social skills to engage positive change. This includes: advocating for clients with community services such as education, employment and leisure; supporting youth in healthy family and peer engagement; and assisting with short- and long-term goal planning.

### Qualifications and Expertise

- Experience working with at-risk youth
- Solid case management and social work skills
- Crisis prevention/intervention skills
- Sound decision-making and problem-solving skills
- A good understanding of challenges facing the population
- Knowledge of the Youth and Adult Criminal Justice System
- Strong organizational, communication and interpersonal skills

The successful Advocate will have a post-secondary education in a relevant discipline (i.e. human services, child and youth care, etc.) and will have a minimum of three years of experience working with the target population. This position is a fulltime (37.5 hours per week) term certain position ending September 30, 2019.

**Applications will be accepted until December 21, 2018**

**Please submit your cover letter and resume to:  
Deborah Nowakowski, Community Services Manager  
Deborah.nowakowski@cjhs.ca**

*The Calgary John Howard Society thanks all applicants; however, only those considered for an interview will be contacted.*