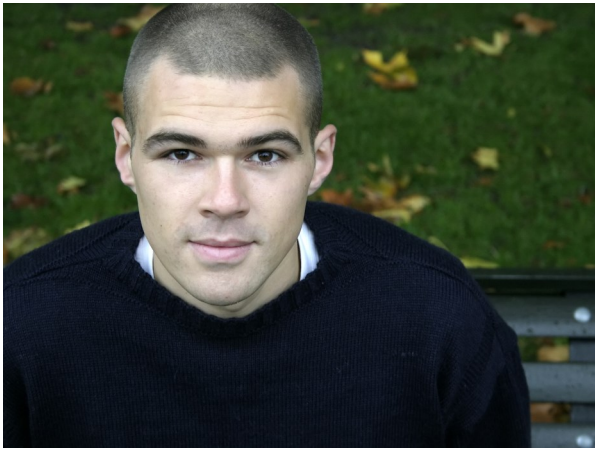


Annual Report 2012

**Strengthening a diverse Calgary community
by restoring lives and preventing crime**





Our Vision

An informed community active in preventing crime.

Our Mission

Promoting positive change through humane, just, and informed responses to crime and its effects.

Executive Directors Report

I would like to thank the staff members of the agency for their diligence and hard work throughout the year, in all programs, which continues to result in effective services for the clients of the Calgary John Howard Society a strong reputation for the agency itself. I also would like to thank the Board of Directors for their hard work in staying the course and for their support during the past year and through the difficult times.

There have been many positive developments in the past year with regards to our finances, programing and relocation. We were able to end the year without a significant deficit despite incurring some costs for our future relocation and our overall financial situation will improve further as we recoup some of the costs we have incurred to date and sell part of our land assets after sub-dividing the Builders Road site.

Our service to individuals in need of shelter has improved greatly the past two years thanks to the Calgary Homeless Foundation who provided fund-

ing for permanent shelter with supports for Justice involved individuals who are chronically or episodically homeless. This allows us to actively locate and provide subsidy for shelter for many of our adult and youth clients. Previously, we were unable to provide this kind of resource and are finding that the demand now is very strong and waitlists have quickly developed. Of course, it is extremely difficult to find accommodation in Calgary at the present time but we are making headway through the creativity of our housing locators.

Our plans to relocate Bedford House and the main office building to a new site in Builders Road suddenly became much more feasible when Calgary John Howard Society was able to join the RESOLVE capital fundraising campaign. This campaign will raise 120 million dollars to develop a variety of affordable rent based housing in Calgary with nine partner agencies and a terrific team of staff and volunteers to carry out the campaign.

It has been a positive year on many fronts for Calgary John Howard Society and our future

seems more certain. Unfortunately, we had to end our Youth Drug Impact Program at the end of the funding term but have re-applied to develop this service further based on our experience in the initial development of the program. Overall, our service to our clients and the community continues to be targeted and effective, making a difference for many. Finally, I would like to thank our funders for making it possible for us to continue to provide our services and making an impact in this community.

A handwritten signature in black ink, appearing to read 'G. Sand'.

Gordon Sand
Executive Director

Chairman's Report

On behalf of the Board of Directors, I would like to take this opportunity to express sincere gratitude to the management, staff and volunteers of the Calgary John Howard Society for their work over the past year. 2012 has been a year that has seen progress on several fronts that when considered together paint a very positive picture of the agency and its future. Your continued work and commitment to the values of the society serve to advance the goals of restorative justice in our community.

Following the successful development of logic models for almost all of the CJHS programs in 2011, the past year has seen further progress in terms of our ability to measure outcomes. It has become clear over recent years that funders are becoming more interested in measuring successes as a means of gauging the effectiveness of their funding. The CJHS staff has adapted to this new reality in a very proactive manner, learning and developing new databases and other reporting methods. From a board perspective the continued development of these tools better allows us to gauge our progress and alignment to the overall goals of the agency. Our relationships with core funders remains strong and we continue to look at new methods and programs to deliver on topics that both we and our funders find important.

The continued implementation of the strategic plan, now in its fourth year, is another positive development. The leadership team has demonstrated its commitment to using the plan as a guide for improving the organization. One of the main priorities identified by the board within the strategic plans is the Human Resources component, with the objective of providing a positive work environment for all staff and volunteers. Work on this front has progressed in 2012, and

the board sees this as a positive development towards ensuring that the CJHS is truly an enjoyable and rewarding place to make a career.

Headway has also been made over the past year with respect to the relocation project for the CJHS Headquarters and Bedford House to the Manchester Area in southeast Calgary. This project has continued to demand a high degree of staff and board resources, requiring a balancing act to ensure that the project is being advanced while not detracting from the core business of the agency.

Last year I reported that there were two major developments in the relocation project: a conceptual design for the new facility and the successful negotiation of a Good Neighbour Agreement with the communities surrounding the project site in Manchester. 2012 has seen two further developments that have further served to advance the project and make it more tangible.

First, our Development Permit Application was successfully processed by the City of Calgary, resulting in the project being granted planning approval. The project received unanimous approval from the Calgary Planning Commission in December 2012. Further, the successful development permit was not appealed by the neighbouring communities, meaning that planning approval to build the project has finally and unequivocally been obtained. The board believes that the fact that the project was not appealed is a testament to the positive relationships generated during the Good Neighbour Agreement process during the previous year. For all of those involved in the planning and design of the new facility, the board wishes to thank you for your hard work and dedication to this process.

The second major advancement concerns the funding for the new facility. In previous years I have spoken about the funding scenario for the project as the last major piece of the puzzle to be addressed

as part of the relocation initiative. Over the past year, the CJHS has been accepted as a partner in a new multi-agency \$120 million fundraising campaign targeting the provision of housing solutions to end homelessness. Titled RESOLVE, this campaign is designed to leverage the specific areas of expertise of the nine partner agencies in order to provide new housing units that will address a wide variety of the root causes of homelessness. Our participation with RESOLVE has added clarity to the funding picture for the project and at the close of 2012 the board can speak with confidence that a clear path is emerging that will lead us to successfully constructing the new facility.

One of the topics I have touched on in previous reports is the board's desire to elevate the public perception of the agency by exposing the positive impact on our community of the work performed on a daily basis by CJHS staff and volunteers. This is not an end goal itself, but rather a tool that enables us build relationships outside of the agency based on our positive reputation for service and professionalism. The invitation to join the RESOLVE campaign was extended to us based in large part on the reputation that the staff and volunteers have built for the agency. It is a great honour to be invited to join this campaign and to partner with eight other leading-edge agencies in our sector, and it truly represents the fruits of our collective labours in terms of developing a positive reputation for the CJHS.

On behalf of myself and the Board of Directors, I would like to thank Gordon Sand, the management team, staff and volunteers of the Calgary John Howard Society for their commitment, dedication and enthusiasm in another successful year for the organization.

James M. Clark
Chairman, Board of Directors



Adult Services Team Highlights

It has been an extremely busy yet productive year for the Adult Services Team that was met with many new and exciting developments. Significant staffing changes resulted in the team learning to strengthen and gain the momentum required to evolve into a cohesive unit. We made some changes to roles and responsibilities to accommodate the addition of two new staff to fill the new Aboriginal FASD Caseworker position and the Emergency Intake Program Caseworker position. Team member's individual strengths ensured that services were provided without disruption. This was

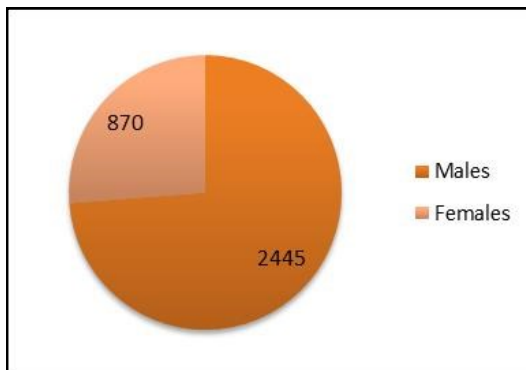
a concerted effort that provided seamless support at a time when client needs continue to increase in complexity. Our team is encountering clients becoming more distressed and seeking refuge when they walk through our doors during a crisis situation.

The various experiences continue to challenge our team but the successful outcomes that ensue are without a doubt, a clear reflection of the commitment our staff has for our clients and of the passion they have for their work. The Adult Service Team truly demonstrates a most

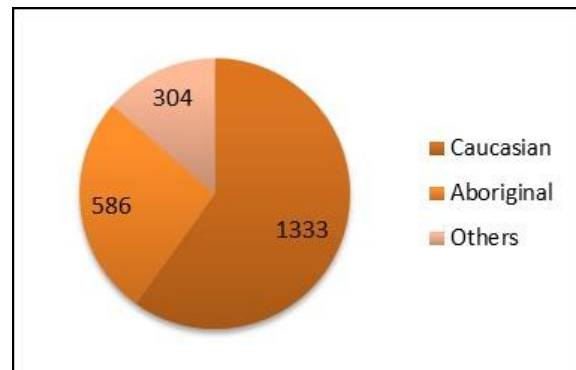
remarkable example of what it really means to be a "Team" by effectively collaborating with each other on issues and with other agency members. This approach significantly enhances our service delivery by effectively meeting the needs of others and never losing sight of the common goal, to support our clients and to strengthen the broader community. Well done!

Sandy Sobkowich, Adult Team Manager

Gender



Ethnicity





Getting His Life Back

Lawrence came to the office seeking help with his Record Suspension Application. He had moved to Canada to pursue his career as a health care professional and found a great job to support his growing family. Life was good for Lawrence until one day, after a misunderstanding, he was charged with an offence and received community service as a result. Regardless of how minor the offence was, or the fact that it was a misunderstanding, the charge remained on his record. As a result, when it came time to renew his criminal record check for work the charge appeared and he was terminated from his position.

After several years Lawrence continued to have difficulty finding employment and supporting his family. He had been moving from job to job because when an employer would learn about his criminal

past they would let him go. Lawrence and his family struggled for years trying to do whatever they could to pay the bills. All he wanted to do was work in health care but his record was preventing him from that opportunity.

Eventually, Lawrence learned that after a period of time it was possible for him to apply for a Pardon to try and remove his record which had haunted him over many years. He and his wife saved the money required to apply and sent off the application only to have it returned indicating it was incomplete. English was a second language for Lawrence so he had difficulty filling out the form.

It was at this point, when he walked through the doors of CJHS. He was frustrated and looking for someone to help him. Staff assisted him with completing his application and less than two months later received confirmation that his

application was received and his Pardon had been granted! Applying for a pardon can often take many years and for Lawrence the quick response meant he was now able to apply for employment without having to worry about an unfortunate incident from his past lurking over his head. Within one month after receiving his Pardon, he was back to work in the field he loves!

Colin Wesa, Adult Services
Caseworker



3315 Total Adult Clients

Intake

Program: The Emergency Assistance and Intake program provides immediate and direct assistance to individuals and provides foundational support for services including; employment, education, finances, advocacy, transportation, basic needs, and facilitating contact with family, community supports and internal or external referrals.

Highlights: 2602 client contacts with **1371** direct assistance.

Success: Assisted client with receiving a record suspension and he no longer experienced barriers as a result of a criminal record.



"I am so grateful for this opportunity. I have learned new tools and skills that will help me feel more confident for my future outlook." Client



"...my future does look brighter now with my new knowledge." Client

Learning and Literacy

Program: The Literacy program provides foundational learning opportunities for our clients to achieve up to a grade 9 level. Learners work on reading, writing, numeracy, comprehension, and life skills.

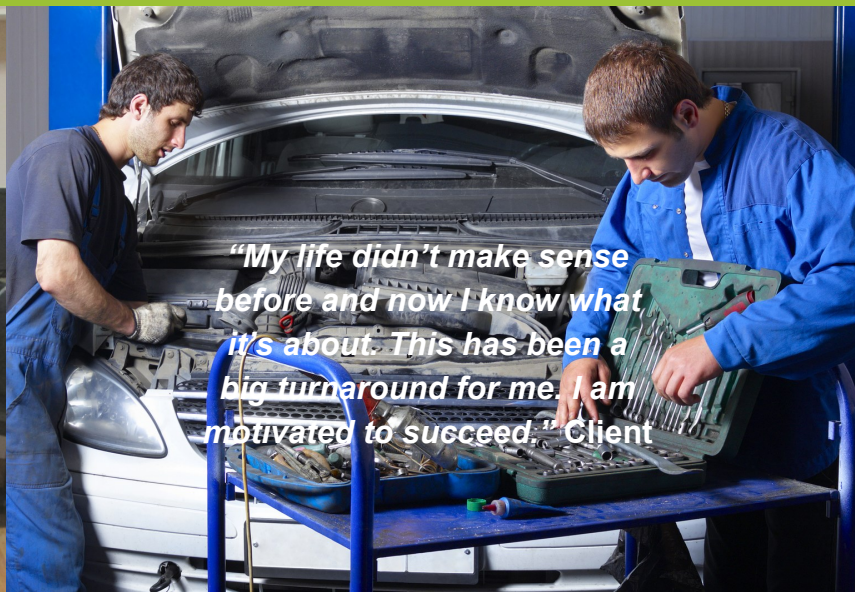
Highlights: **340** clients involved with the program

68% graduated from the digital literacy program coordinated with the Calgary Public Library

Success: Calgary Remand Centre initiated opportunity for CJHS to provide one on one literacy support for 30 individuals.



"the staff listened, assessed my needs, then helped me meet those needs." Client



"My life didn't make sense before and now I know what it's about. This has been a big turnaround for me. I am motivated to succeed." Client

Support in Programs



"The extended FASD support project is an amazing program and a great restorative justice option for clients." Agency

Prison Services

Program: Individuals are provided a direct link to the community to assist with pre-release planning which involves resource information, crisis counselling and support, bail and fine support, and facilitation of family and/or community connections.

Highlights: **189 total** client contacts

17 clients from Remand Centre contacted CJHS after release for further supports.

Success: Individual involved with the justice system for most of his life and for the first time prepared a release plan with the help of the program. The judge was impressed with the effort and took it into consideration for release conditions.

Extended FASD

Program: Provides resources to community support teams, educates individuals, the community and the social justice system about the condition.

Highlights: **126 total** clients

200 external people trained on condition

Success: Clients accepted into forklift training and apprenticeship programs.



"FASD is only what you make of it." Client



LEEP

Program: The Learning Enhanced Employment Program offers job preparation skills and industry certification training as well as an Alternatives to Violence workshop. Industry training includes H2S Alive, Petroleum Safety Training and Standard First Aid/CPR.

Highlights:

225 clients interviewed for program

77% graduated

158 industry tickets obtained

94% continued employment

Success: Client went through the training and managed to secure a well paying job that now takes him all over the world.

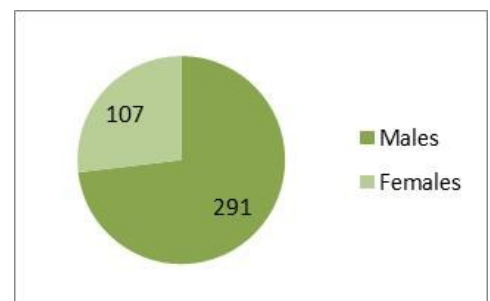


Youth Services Team Highlights

The Youth Services team continues to provide a level of stability that allows our clients, affiliated agencies, and other stakeholders to appreciate the dedication and reliability of services that we offer. The team has formed a unique connection to one another that enables them to pursue complex cases and implement collaborative initiatives. Their consistency of knowledge and experience provides an invaluable asset to the agency which translates into the significant work that is accomplished and the positive relationships that form as a result. Youth Services provides a range of programs that include direct client support through case management and community awareness through criminal justice education. With our case management, the efforts of the team continue to evolve as we identify ways to more effectively manage client needs. We recognize the importance of supporting youth with multiple barriers through a continuum of services and therefore, strive to ensure that they are provided a course of assistance through a compliment of staff expertise. By utilizing the array of the specialized skills available clients receive exemplary care that enables them to enhance their mental and emotional health. Our staff excels at helping young people build resilience, develop coping strategies, and identifying community resources that will build their capacity to make positive life choices. Our criminal justice education staff have become an integral part of Calgary's school curriculum by providing teachers and students with resources that enhance their learning experience. It is important to reflect on how greatly appreciative we are of the work that is involved in implementing such a diversity of programs that help enrich our client's lives and build a better community. Great job!

Lindsay Shultz, Youth Services
Team Leader

Gender





Victim Offender Dialogue Process Addresses Angst

Andy was charged with robbing Mike and the Restorative Justice for Transformative Action team facilitated a Victim Offender Dialogue between the two 17 year old youth. Andy and a group of three other young people had heard rumours regarding Mike's behaviour towards a particular girl. They decided that they would 'teach him a lesson' and lured Mike into an alleyway where they proceeded to intimidate and rob Mike. After the incident, Mike called the police and they apprehended Andy and the others.

The Restorative Justice team first met with Andy to discuss the Dialogue process and because he felt remorseful he wanted the opportunity to apologize to Mike face to face. The team then discussed the possibility of a meeting with Mike who initially was not sure about whether

or not it would meet his needs but soon understood the potential benefits and agreed to go ahead.

When the team brought the two youth together, the meeting went better than expected as Andy showed genuine regret and took responsibility for his role in the robbery. He expressed how the incident had affected his life and how he was committed to not repeat his actions. Mike was also very open and honest about the impact the robbery had on his life and he apologized to Andy because he had initially lied to the police about the details of the robbery.

Once Andy had explained the circumstances surrounding the incident, Mike felt more comfortable because the discussion clarified the uncertainty and apprehension he still experienced. When the

meeting concluded Andy assured Mike that he had nothing to fear from him and both boys shook hands. Andy told Mike to feel free to say hi if they ever saw each other which Mike appreciated greatly. The Restorative Justice team is proud to have contributed to a process that enabled youth in conflict to sit down and talk to one another.

Tyler Preston, RAFT
Caseworker



398 Youth Clients

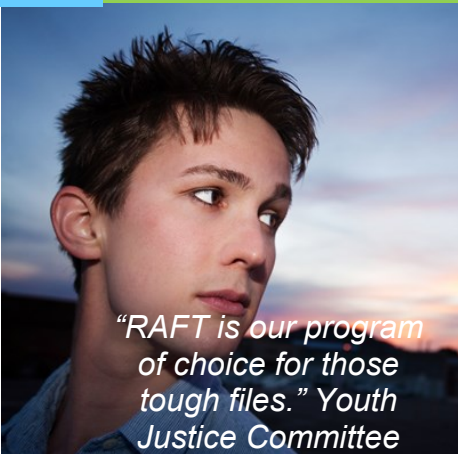
RAFT

Program: The Restorative Action for Transformation program provides clients a continuum of services within the Crime Impact, Victim/Offender Dialogue, and Community Conferencing processes.

Highlights: 191 youth supported by RAFT processes, Crime Impact Sessions, Victim Offender Dialogue, and Calgary Community Conferencing.

Restorative Action for Transformation formed to provide a continuum of services between the three restorative justice programs. Enables individuals to smoothly transition between services.

Success: Young person responsible for vandalism damages met with victims of offence and apologized for her actions and promised to change her behaviour significantly.



"RAFT is our program of choice for those tough files." Youth Justice Committee

CYES

Program: The Child and Youth Empowerment Strategy program provides youth aged 12 to 18 years with methods to minimize their at risk behaviour through one on one support that gives them the ability to address conflicts and avoid negative reactions and dangerous influences.

Highlights: 64 youth supported.

Success: Youth successfully identified their underlying issues and continues to develop skills to regain a sense of self and move forward positively.

"I learned a lot and it helped me set goals." Client

"She really was a different young woman tonight than the first time we saw her." Youth Justice Committee Chair

YAS

Program: The Youth Advocacy and Support program provides youth aged 12 to 18 years with informal counselling utilizing a mentorship model to address relationships, school challenges, and risk-taking activities.

Highlights: 38 youth supported
87% developed a positive outlook

Success: Youth developed pro-social skills, found employment, and developed healthy coping strategies to deal with stressors. Youth received support and empathy, while developing a healthier lifestyle and feeling confident to make positive choices.

Support in Programs



Program: The Youth Drug Impact Project ended in March this year. The program provided youth age 12 to 18 by implementing a mentorship model to address strained relationships, negative influences, school challenges, unhealthy risk-taking, and not acknowledging consequences.

YDIP

Highlights: 64 Youth supported
85% demonstrated an increased healthy attitude
Parents though it was good to learn about what their youth was learning and talk about strategies to support them.

Success: A 17-year old changed his behaviour by developing new peer groups, making healthier choices, and stopping alcohol use.

"The program has opened my eyes to what I need to be doing and expectations from the society around me. It has contributed to the positive changes I am currently in the process of making and to me has made life more relaxing as before I stressed and never contributed to society." Client

"I am extremely impressed with the culturally appropriate services they offer to Aboriginal young people." Aboriginal Engagement Consultant for Southern Alberta

"Aboriginal Outreach workers serve as positive supports to their clients and help them connect or re-connect with their Aboriginal culture. I believe this connection is the key in preventing youth from becoming involved in the justice system and also reducing recidivism rates." Transition Facilitator with Enviros.



AYOP

Program: The Aboriginal Youth Outreach Program works with individuals 15 to 24 years old by including services that are culturally sensitivity .

Highlights: 41 new clients

Staff represented on the Calgary Urban Aboriginal Initiative, Justice Domain and the Aboriginal Standing committee on housing and homelessness.

Success: A young male with addiction issues entered the program and applied the support and resources he received to clear up charges and court dates, successfully complete probation, found a place to live, and remained sober.

School and Community Education



CJE

Program: The Criminal Justice Education Program provides presentations to the public on various topics including; the Youth Criminal Justice Act, the court system, the impact of crime on victims, and restorative justice. Most programs are delivered to school groups grade 6 to 12.

Highlights: **586 presentations** delivered in 2012

8083 students received presentations in 143 schools (Grades 6 to 12)
645 community members received presentations in 33 community groups

Success: Received nearly \$3,000 in donations.

Partnership with Alberta Children's Hospital Community Education Service increases information for families supporting youth involved with the criminal justice system.

General community members have also benefited from these educational-based initiatives to improve their wellbeing, to understand how to reduce the incidence of crime, and how to increase the safety of their community." Mental Health Education Specialist



"It is very difficult to make this curriculum come alive at times but through the Calgary John Howard Society's presentations about the Youth Criminal Justice Act, our students are able to make real connections with topics they have discussed in our class. This is a highly interactive program that my students have thoroughly enjoyed."
Middle School Teacher

"By incorporating an actual lawyer in our classroom mock trial, the experience became more authentic for the students. Their participation level and enthusiasm during the trial increased with her presence because they felt as though they were participating in a real case. The question period after the trial was valuable, as many of the students could ask questions that only experienced lawyers could answer." High School Teacher.





Place Based and Scattered Site Housing

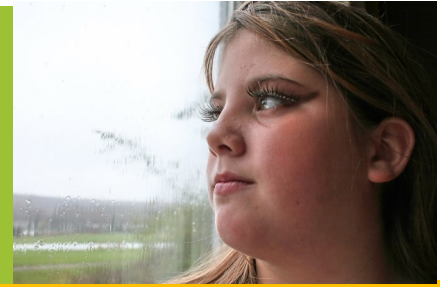
Our Placed Based youth and adult housing programs, Raido House, Windsor Park, Berkana and Bedford, constantly manage a complexity of needs through a variety of support services that help individuals transition to independent lives. We value high standards for service delivery and recently received Accreditation from the Calgary Homeless Foundation for Raido House and Windsor Park. We make a conscious effort to include Aboriginal Engagement activities in all of our houses to ensure that many of our clients have opportunities to connect to their culture.

Our Scattered Site community housing programs have evolved tremendously over this past year. We began last spring with our Roofs for Youth program that identified a system gap where youth were consistently cycling between the corrections system and homelessness. We were successful in partnering with Wood's Homes and received Federal funding to initiate a program that now provides those particular youth with housing and supports. This past year has been a good learning experience for us to identify the most effective ways to house this population and we

were pleasantly surprised to find that almost half of the youth we had in the program returned to their family. We launched the Adult Reintegration Housing Program this spring as a similar housing and support service model to Roofs. Staff from both teams are now located in the same office and the housing locator services will support both programs.



YOUTH HOUSING



Raido House and Windsor Park

Program: The youth residential program provides place based housing and supportive services to individuals 14 to 24 years old. Youth gain stability while living at the houses and they engage in education and/or employment opportunities while also accessing other community resources.

Highlights: Raido House and Windsor Park received Accreditation for their programs from the Calgary Homeless Foundation.

Outcome Star assessment tool was introduced as a way to measure acuity and goal settings.

House Parent for Windsor joined in fall 2012.

Success: One youth who struggled with mental health issues for many years finally agreed to see a counsellor. As a result of his experience at Raido his anxiety became better controlled and he has been much more successful in maintaining employment. The youth's self-esteem and life skills have also dramatically improved.

"Windsor Park allowed me to become an adult to a man." Client



"I have found myself and meaning to my life." Client

"Windsor Park serves as a positive environment, that helps to feed a positive way of thinking." Client

"the support they offer the youth I work with has been an integral part in fostering success in the lives of these youth."
Youth Probation Officer

Roofs for Youth

Program: The Roofs for Youth program addresses the societal issue of young people chronically cycling between homelessness and the justice system by providing housing and supports through a partnership with the Calgary John Howard Society and Wood's Homes. Youth are presented with housing options, social services, education, employment opportunities, and other resources that enable them to establish themselves positively in the community and move forward with thriving and productive lives.

Highlights: Clients are supported from before their release until they are stably living in the community.

Roofs team acquired a community rental property to house youth. Almost half of youth returned to live with their family.

Success: A particular 17-year old youth is thriving in the Culinary Art's program which is providing him excellent learning and skill building opportunities.

Housing Provides Positive Path



Sara came from a broken home where alcohol, drugs, and mental and physical abuse was pervasive. Both of her parents were alcoholic's, her mother had developed cirrhosis and her father's physical presence scared Sara so she refused to live with him. Sara had grown up being told she was useless, no good, and ugly so she started believing all the terrible words that swirled around in her head. In an attempt to quiet the voices and the sense of inadequacy that she felt, Sara started drinking. She and her mother were eventually evicted from their home because they could not pay the bills as a result of her parent's addictions.

When Sara arrived at Raido she was homeless and desperate for a stable place to live and wanting more for her life than to follow in her family's footsteps. However, Sara had to first overcome many of the challenges that she faced including her own alcohol addiction. While staying at Raido Sara went to visit her mother where she became intoxicated and could not walk or speak coherently. She was

clearly in an extremely vulnerable stage of her young life and desperately needed positive attention and support.

Staff worked consistently with Sara by providing her with critical one on one mentoring, offering counselling, and giving her constant reinforcement to assure her that she was doing well and progressing. She was also provided with additional resources by becoming enrolled in the ACTION voluntary treatment program through Youth Addictions Services.

Throughout Sara's recovery process she overcame her obstacles, even when she faltered once or twice she managed to persevere and continue on to meet her goal of becoming healthy. As a result of regular support and appropriate resources, Sara successfully completed her addiction program, developed a positive self-image, and established better relationships with her family.

Sara's final step was to transition to an independent living program so staff assisted her with budgeting, setting up a

bank account, developing her cooking and cleaning skills and finding suitable accommodation. For over a year now Sara has been sober, she was promoted in her job, is in a stable relationship, and most significantly, when she looks in the mirror she sees a beautiful capable woman. Sara looks forward to the future and has dreams of traveling and going to University to further her education. Sara still maintains a close relationship with many of the staff at Raido and frequently calls and stops in as well as calling when she feels she needs support.

By Fay Corbiell, Case Worker-
Raido House



ADULT HOUSING



Bedford

Program: Bedford House consistently provides a positive environment, supportive services, and access to resources that enable the successful reintegration of clients back into the community after their period of Federal incarceration. Most clients are gainfully employed as they readjust to their new life.

Highlights: Available recreational activities continue to have a healthy impact on clients in a positive way. They participate in programs at local recreation facilities and on excursions with Bedford staff.

Success: A man who had spent the majority of his young life in jail and was very institutionalized gradually reintegrated with staff support.

"I never felt like I fit in anywhere. You guys made me feel like I do now." Client



"No one really believed in me." Client



Berkana and Sabrina

Program: At Berkana and Sabrina Houses staff work with clients who have complex needs to help them develop an integration plan that includes a variety of support services. Staff promote a safe housing environment that is empowering for women to make healthier choices.

Highlights: Working on Aboriginal Engagement to better serve our residents. Higher percentage of women gaining meaningful employment.

Success: A young expectant mother struggling with the circumstances of being on parole while having a child was able to re-establish connections with her spouse and family. She successfully moved into the community and applied for continuing education and obtained employment.

A close-up, profile view of a man with short brown hair and glasses, resting his chin on his hand and looking out a window. The background is a blurred view of a green landscape outside the window.

Kym Jacobs, Manager Bedford House

This time was different though. For the first time ever Brad felt understood and heard because he was finally being asked what he thinks about things instead of being told what to do in a relationship based on

power and control. He was also starting to feel responsible for making his own decisions and he recognized that this was significantly benefiting his social development because he was being held accountable to his actions. Brad learned to

Finances



Financial Statement 2012

Revenue

Fees Service	\$ 158,043.00
Donations and General Revenue	271,225.00
Government of Alberta	388,417.00
Government of Canada	1,336,846.00
Municipal Government	303,997.00
United Way Grant	612,623.00
Calgary Homeless Foundation	953,455.00
Grants - other	497,303.00
Casino	73,243.00
Recognition of Deferred Capital	65,606.00
Total Revenue	\$ 4,660,758.00

Expenses

Salaries and Benefits	3,275,100.00
Professional fees	280,749.00
Premises	\$ 304,872.00
Program development	185,670.00
Bank charges and interest	157,056.00
Travel and meetings	99,353.00
Office	117,189.00
Amortization	86,513.00
Insurance	52,679.00
Publications and memberships	14,224.00
Staff development	14,916.00
Administration	8,363.00
Total Expenses	\$ 4,596,684.00

Excess revenue over expenses before relocation costs	<u>\$ 64,074</u>
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Relocation Costs	<u>\$ 65,162</u>
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Excess(deficiency) of revenue over expenses before	<u>\$ (1,088.00)</u>
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Support



We are extremely grateful to our funders and donors for the financial assistance they provide us as we endeavour to help restore citizen's lives. We appreciate that with the contributions we receive, we can further prevent crime through our services for place based and community housing, education, practical training, and social skills development. We know that our efforts make a significant impact towards strengthening the community when our clients leave saying, "I am so grateful for this opportunity. I have learned new tools and skills that will help me move forward and not look back." We thank all who support our cause and look forward to continuing to serve Calgarians.

Funders and Donors

Alberta Law Foundation
Anonymous Donor
Calgary Fetal Alcohol Network
Calgary Foundation
Calgary Learns
Calgary Homeless Foundation
City of Calgary
Government of Alberta
 Advanced Education and Technology
 Alberta Health Services
 Alberta Human Services
 Family and Community Support
 Services
 Community Facility Program
 Culture and Community Spirit
 Solicitor General and Public Safety
Government of Canada
 Correctional Services Canada
 Health Canada
 Indian and Northern Affairs
Home Depot Canada Foundation
Intact
Lawson-McMechan Fund
United Way of Calgary and Area

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The CJHS is also supported by individual donors and other corporate sponsors.





Restoring Lives ■ Preventing Crime ■ Strengthening Communities

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Berkana House

Phone: 403-640-8911

FAX: 403-640-9422

Windsor Park

Phone: 403-668-5230

FAX: 403-668-5147

Charitable Business Number

10754 2441 RR0001

Member of the John Howard Society of Alberta

