



## INDIGENOUS YOUTH MENTOR

### The Agency

The Calgary John Howard Society (CJHS) is a community-based charitable organization dedicated to reducing the incidence of crime and increasing community safety through preventative and restorative justice practices. To accomplish these ends, we provide direct services to individuals at risk, advocacy for effective responses to crime with the individuals involved and education for youth and adults in the community. The Calgary John Howard Society is committed to an organizational environment that recognizes the dignity and worth of each person. CJHS values diversity and inclusion and welcomes qualified applicants from all walks of life.

### The Program

The Calgary John Howard Society's Indigenous Youth Mentoring Program provides a unique mentoring experience by offering one-on-one, group and peer mentoring. Indigenous youth will be matched with a Mentor. Mentors will support, advise, and guide youth who are at risk or involved with the justice system. The Mentors will be supported by the Indigenous Cultural Liaison and the Volunteer Program Coordinator.

### The Position

The Mentor will take the lead in supporting a youth through an ongoing, one-to-one relationship. This includes working alongside the youth weekly with added communication via telephone, email and social media as appropriate. Mentors and youth work together to develop a mentorship plan with goals and action activities including exploring opportunities for building self-esteem and increasing motivation. The Mentor will support youth connection to Elders.

**Requirements of Mentors:** Must be over the age of 18; interested in working with young people; a good listener; encouraging and supportive; have knowledge of Indigenous cultures (Blackfoot, Cree, Metis and Inuit); be willing to communicate regularly with the Indigenous Cultural Liaison, submit activity information, and be able to receive constructive feedback regarding mentoring activities. Be dependable and consistent in meeting the time commitments. Attend Mentor training sessions as prescribed. If transporting youth, must have a Class 5 drivers license, and provide proof of auto insurance and drivers abstract.

**Screening and training:** Will include Calgary Police Service and Alberta Child and Family Services records checks. Willing to adhere to all program policies and procedures, and complete the application and screening process. Please note that Emergency First Aid/CPR and Suicide Intervention Training is mandatory and will be included in the training process.

**Time Commitment:** For the mentor/youth relationship to be a success, a minimum six-month commitment is required; attend at least one one-hour group meeting per month; and plan to meet youth two hours per week.

**Applications will be accepted on an ongoing basis.**

**Please submit your cover letter and resume to:**

**Volunteer Coordinator**

Gail.McDougall@cjhs.ca

*The Calgary John Howard Society thanks all applicants; however, only those considered for an interview will be contacted.*