



Roofs for Youth — Team Leader

The Agency

The Calgary John Howard Society (CJHS) is a community-based charitable organization dedicated to reducing the incidence of crime and increasing community safety through preventative and restorative justice practices. To accomplish these ends, we provide direct services to individuals at risk, advocacy for effective responses to crime with the individuals involved and education for youth and adults in the community. The Calgary John Howard Society is committed to an organizational environment that recognizes the dignity and worth of each person. CJHS values diversity and inclusion and welcomes qualified applicants from all walks of life.

The Program

The Roofs for Youth program provides support for chronically homeless youth or youth at risk of homelessness, ages 15-24, to help them successfully transition to adulthood. Youth are justice-involved or at risk, without stable housing and support. Using the Natural Supports Practice Framework, youth receive a continuum of services from institutional discharge planning to housing placement, access to employment and employability skill development opportunities, educational opportunities, connections to natural supports, and intensive community-based case management. Roofs for Youth includes two place-based housing buildings, Raido House and Windsor Park, where clients may be placed if they need more on-site support. Roofs for Youth provides scattered-site accommodation in the community for 33 clients. Youth may move into scattered-site units, supportive roommate placements or with family and can transition between these placements at any time based on need, appropriateness and availability. The spectrum of housing options allows the program to support youth in their development and transition to adulthood.

The Position

The Roofs for Youth Team Leader is responsible for empowering staff in understanding and developing the client-centred approach using strength-based, harm reduction and Housing First methods of intervention. The Roofs for Youth Team Leader sits on the CJHS Leadership Team and represents the agency in the community, on committees, networks and collaborations. This individual is responsible for staff supervision and coaching, as well as guiding and directing the activities of the program. Reporting is an integral part of the success of the program and the Roofs for Youth Team Leader will ensure that information is collected and submitted appropriately. Reporting to the Program Manager, they are responsible for excellence of programming, ensuring seamless team development, program delivery, quality control and evaluation.

The Roofs for Youth Team Leader will have a post-secondary education in a relevant discipline and will have a minimum of five years of experience working with the target population and experience supervising staff. Knowledge and understanding of HMIS (Homelessness Management Information System) and the Coordinated Access and Assessment (CAA) process is considered an asset.

This is a full-time, term-certain, no-benefit contract position for 18 months until August 2020.

All successful candidates for the above position will have to successfully undertake a Calgary Police Information Check (CPIC) and a Child Welfare Information System (CWIS) check.

Applications will be accepted until March 7, 2019

Please submit your cover letter and resume to:

Lisa Harris, Program Manager

Lisa.harris@cjhs.ca

The Calgary John Howard Society thanks all applicants; however, only those considered for an interview will be contacted.