



Indigenous Youth Mentor

The Agency

The Calgary John Howard Society (CJHS) is a charity that reduces crime and makes Calgary communities safer by helping youth and adults make positive changes and move away from criminal behaviour. We do this by addressing the root causes of crime through housing, education, employment programs and support so that individuals have alternatives to breaking the law. CJHS is committed to restorative justice and an organizational environment that recognizes the dignity and worth of each person. CJHS values diversity and inclusion and welcomes qualified applicants from all walks of life.

As a condition of placement at CJHS, we require the successful candidate to be fully vaccinated against COVID-19. Where the candidate has not obtained the vaccine, the candidate will be considered on an exceptional, and case by case basis; CJHS will adhere with its obligations under the Alberta Human Rights Act.

The Program

The Indigenous Youth Mentoring Program provides youth aged 12-24 a culturally informed mentoring experience by offering one-on-one, group and peer mentoring support. A group is facilitated at minimum once a week where Indigenous youth can participate in cultural and recreational activities. Indigenous youth will be matched with a Mentor. Mentors will offer support, advise, and guide youth that are at risk or involved with the justice system. The Mentors will be supported by the Indigenous Cultural Liaison and the Volunteer Program Coordinator.

The Position

Mentors and youth work together to develop a mentorship plan which includes goals, action activities, can include exploring opportunities for learning based on the Circle of Courage. The Mentor will take the lead in supporting a young person through an ongoing, one-to-one relationship. This includes working the mentee weekly with additional communication via telephone, email and social media as needed.. The mentee will build self-esteem and motivation through planned activities and connections with Elders with the support of the Indigenous Cultural Liaison.

Qualifications and Expectations Applicants must be over the age of 18; interested in working with young people. Applicants will be a good listener; encouraging and supportive while having knowledge of Indigenous cultures (Blackfoot, Cree, Metis and Inuit). Other qualities include be willing to communicate regularly with the Indigenous Cultural Liaison and submit activity information. Mentors will be able to receive constructive feedback regarding mentoring activities and support in program delivery.

Time Commitment

For the mentor/mentee relationship to be successful, a minimum one-year commitment is required; and attendance of two group meetings per month at minimum. Meetings are three hours in length.

Training will include a Calgary City Police and Alberta Child and Family Services records checks. Willing to adhere to all program policies and procedures, complete the application and screening process. Be dependable and consistent in meeting the time commitments. Attend Mentor training sessions as prescribed. If transporting mentees, have a Class 5 drivers license, provide proof of auto insurance and drivers abstract. Please note that CPR and Suicide Intervention Training is mandatory.

Applications will be accepted Ongoing

Please submit your cover letter and resume to:
Community Services Team Lead,
Bree.reid@cjhs.ca
cc: Volunteer Coordinator, Brianna Macleod
Brianna.macleod@cjhs.ca

Please cite: **Indigenous Youth Mentor** in the subject line

The Calgary John Howard Society thanks all applicants; however, only those considered for an interview will be contacted.